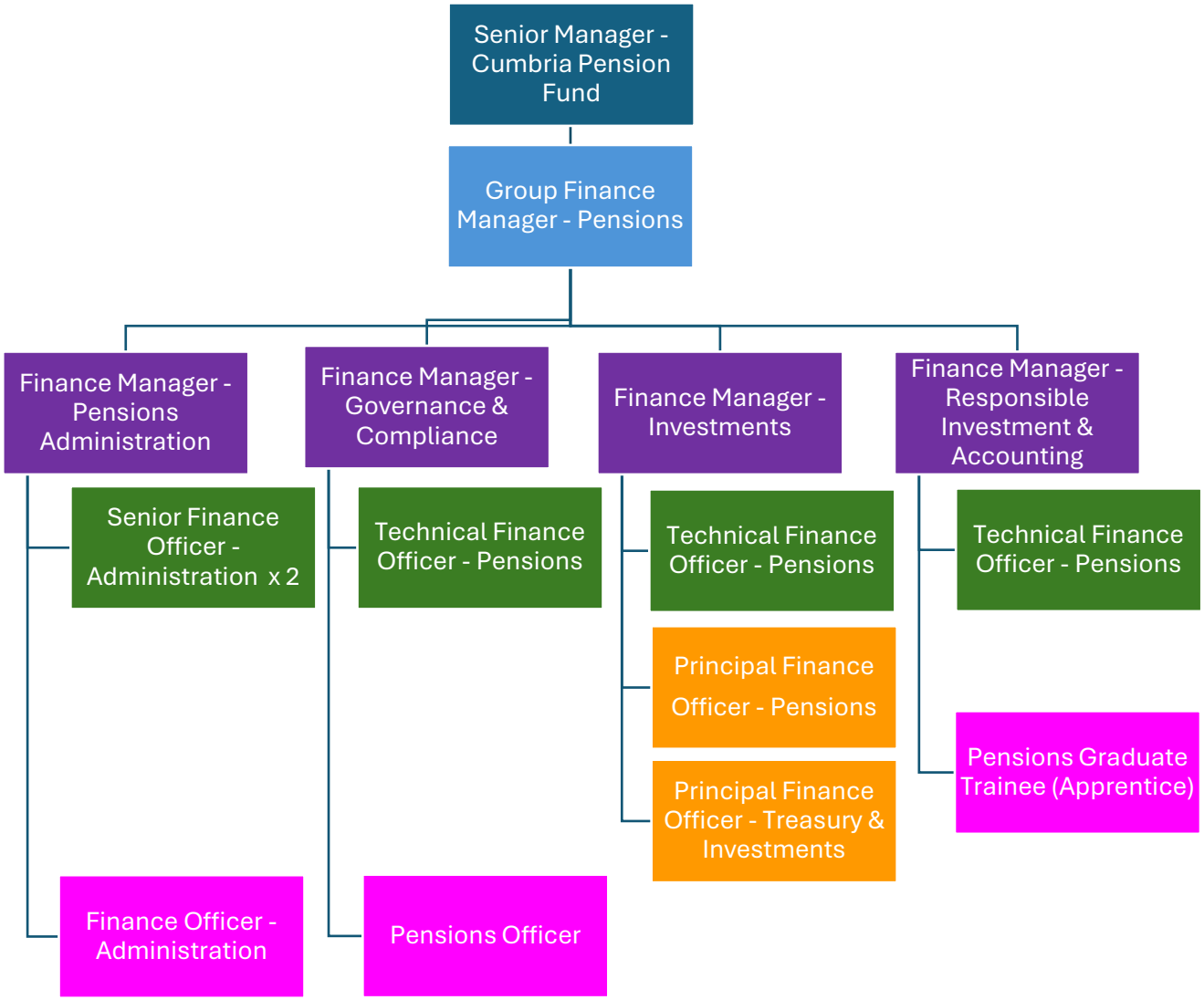
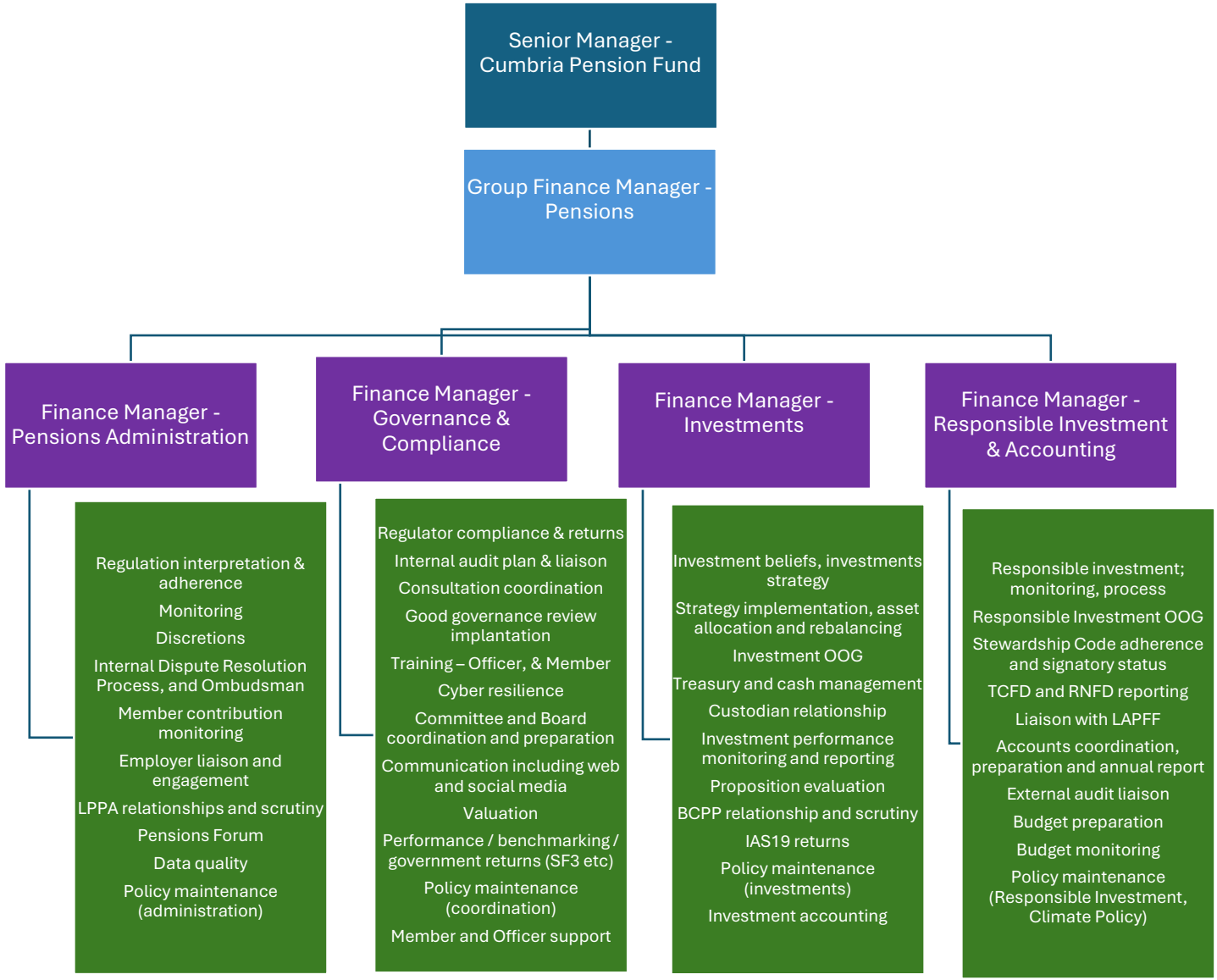
Pension Team – Structure November 2026




Senior Manager - Cumbria Pension Fund
Group Finance Manager - Pensions
Finance Manager - Pensions Administration
Regulation interpretation & adherence
Monitoring
Discretions
Internal Dispute Resolution Process, and Ombudsman
Member contribution monitoring
Employer liaison and engagement
LPPA relationships and scrutiny
Pensions Forum
Data quality
Policy maintenance (administration)
Finance Manager - Governance & Compliance
Regulator compliance & returns
Internal audit plan & liaison
Consultation coordination
Good governance review implantation
Training – Officer, & Member
Cyber resilience
Committee and Board coordination and preparation
Communication including web and social media
Valuation
Performance / benchmarking / government returns (SF3 etc)
Policy maintenance (coordination)
Member and Officer support
Finance Manager - Investments
Investment beliefs, investments strategy
Strategy implementation, asset allocation and rebalancing
Investment OOG
Treasury and cash management
Custodian relationship
Investment performance monitoring and reporting
Proposition evaluation
BCPP relationship and scrutiny
IAS19 returns
Policy maintenance (investments)
Investment accounting
Finance Manager - Responsible Investment & Accounting
Responsible investment; monitoring, process
Responsible Investment OOG
Stewardship Code adherence and signatory status
TCFD and RNFD reporting
Liaison with LAPFF
Accounts coordination, preparation and annual report
External audit liaison
Budget preparation
Budget monitoring
Policy maintenance (Responsible Investment, Climate Policy)