

Post Specification

Post Specification - Key Information

- **Post Title: Environmental Protection Team Leader**
- **Date: June 2026**
- **Post Group Number: 9053**
- **Job Family: Regulatory and Technical**
- **Job Family Role Profile: RT15**
- **Final Grade: 15**

To be read in conjunction with the job family role profile.

Service Area Description

Public Protection ensures that people's living and working surroundings are safe, healthy, hygienic and that consumers are protected. A wide range of regulatory activities are provided, including Consumer protection, Product safety, Health protection, Infection control, Noise, nuisance and drainage, Health and safety at work, Licensing, Food safety and integrity, Air Quality, Animal health and welfare, Private water supplies, Port health and Stray dogs. The service focuses on prevention, consultation, investigation and education regarding health risks and maintaining a safe environment.

Purpose of this Post

- To manage and supervise officers and be responsible for the delivery of Statutory Nuisance, Drainage, Pest Control, Air Quality, Environmental Permitting, Contaminated Land, Private Water Supplies, Bathing Water Quality, the investigation and resolution of complaints, and consultation of environmental protection implications in relation to planning, licensing, waste legislation and A1 permit application functions of the Environmental Protection Section of Public Protection.
- To act as lead officer in the provision of legal and technical advice to the council, companies and individuals on Statutory Nuisance, Drainage, Pest Control, Air Quality, Environmental Permitting, Contaminated Land, Private Water Supplies and Bathing Water Quality issues.
- To ensure that risk-based investigations, inspections and interventions of local businesses and residents are conducted to ensure compliance with Environmental Health legislation. Where appropriate to provide legal advice and investigate criminal and civil offences with a view to reporting for formal legal action.

Key Job Specific Accountabilities

1. To act as a locality lead and supervise officers to provide advice, interpretation, guidance, on Statutory Nuisance, Drainage, Pest Control, Air Quality, Environmental Permitting, Contaminated Land, Private Water Supplies and Bathing Water Quality issues and to disseminate this information to staff and members.
2. To conduct all aspects of investigations into alleged criminal or civil environmental protection matters, and to oversee investigations of appropriate officers.
3. To conduct risk based programmed and reactive investigations, inspections and interventions to ensure compliance with Environmental Health and Protection legislation.

4. Provide business support and technical / legal advice to businesses and residents to encourage compliance.
5. Prepare, plan and deliver enforcement, education, investigations, operations and campaigns.

Please note: Annual targets will be discussed during the appraisal process.

Key Facts and Figures of the Post

- **Budget Responsibilities:** Contribute to monitoring expenditure and income.
- **Staff Management Responsibilities:** Management & supervision of staff, including implementing Human Resources procedures
- **Other:** None

Essential Criteria

- **Qualifications:**
 - Diploma / BSc / MSc in Environmental Health
 - Registered as an EHO with the Environmental Health Registration Board or Royal Environmental Health Institute of Scotland or registered as an EHP with the Chartered Inst. of Environmental Health.
 - Additional qualification in Environmental Protection (equivalent to Diploma or above) for example in Acoustics & Noise Control, Air Quality, Environmental Permitting, Private Water Suppliers or Contaminated Land, would be an advantage.
- **Knowledge:**
 - Significant knowledge of Environmental Health and Environmental Protection.
- **Experience:**
 - Experience in Environmental Protection
 - Experience of management, supervision, or leadership.
 - Experience and competence to undertake complex investigations into criminal offences.
- **Expertise:**
 - Expertise in regulatory enforcement of Statutory Nuisances, Drainage, Pest Control, Air Quality, Environmental Permitting, Contaminated Land, Private Water Supplies and Bathing Water Quality issues.
 - Excellent verbal and written communication skills to a variety of different audiences.

Disclosure and Barring Service (DBS) Checks

- This post does not require a DBS check.

Job Working Circumstances

- **Emotional Demands:** The post holder may be involved in dealing with challenging situations and dealing with distressed people.
- **Physical Demands:** The post holder may be required to lift and carry equipment and may be expected to work in awkward or confined spaces.

- **Working Conditions:** The post holder may be expected to deal with adverse people behaviour including aggression.

Other Factors:

- To model and display the Councils Values and Behaviours
- Ability to travel throughout the Westmorland and Furness area.